

The Range Collective, LLC

Autism-Informed Work Readiness Consulting and Career Services

Unlocking Potential

info@therangecollective.com

therangecollective.com

601-401-1614

Jackson, MS | Est. September 2022

FIRM OVERVIEW

Range Collective, LLC is an autism-informed college and career readiness boutique consulting firm serving families and institutions. Dr. Leanna Range-Norwood, EdD (Baylor University, 2026) brings 30+ years in education spanning student, educator, school leader, and doctoral researcher, with original research in autism employment outcomes grounded in Self-Determination Theory. The firm provides specialized consulting for students from middle school through young adulthood, professional development for institutions of higher education and organizations, and family guidance for neurodivergent transition planning. Services delivered in person and virtually via Zoom across Mississippi and the southeastern region.

CORE COMPETENCIES

- Autism-informed college and career readiness consulting for middle school through young adult populations
- Customized autism-informed roadmaps for college admission, career entry, and workforce transition
- Professional development for educators, HR teams, employer partners, and family advocates
- Transition consulting for autistic and neurodiverse students and young adults across education-to-employment pathways
- Conference keynotes, breakouts, and webinars on autism employment and Self-Determination Theory
- Research-grounded program evaluation, curriculum review, and organizational systems consulting
- Career coaching for autistic adults and students using identity-first, strengths-based frameworks
- Family navigation and parent guidance for neurodivergent transition planning

DIFFERENTIATORS

- EdD, Learning and Organizational Change (Baylor, 2026) -- original qualitative research on adults with autism in workplace settings grounded in Self-Determination Theory
- 30+ years in education spanning student, educator, school leader, and doctoral researcher -- including school principalships and faculty excellence awards
- Mississippi Class AAAA (121) Special Education License -- highest licensure level in Mississippi, valid July 2026 through June 2031
- OAR-funded autism work readiness research -- grant oversight, team supervision, 300+ participants served
- Certified Highlands Ability Battery Consultant for strengths-based neurodiverse career assessment
- Established referral network with autism advocacy organizations, pediatricians, and regional higher education institutions
- APA Division 33 Professional Affiliate | IECA Associate Member | Active peer-reviewed researcher and published author

PAST PERFORMANCE

Concordia University Texas (2026)	Two paid PD sessions for faculty and staff on supporting neurodiverse students; custom curriculum and six-document branded resource package.
Texas CEC Conference (2026)	Selected for poster session on autism employment outcomes and applied Self-Determination Theory. Texas A&M, June 2026.
IECA Insights (2026)	Invited contributing author, Summer 2026, on autism transition planning for college and career readiness.
North Texas autism nonprofit (2023-present)	Program Director, work readiness and enrichment programming for adults with autism. OAR-funded (\$10,000) grant research, twelve-week term cycles, multi-instructor team, 300+ participants over three years.

COMPANY DATA

LEGAL NAME	Range Collective, LLC
EST.	September 2022
STATE	Mississippi
EIN	42-2145754
UEI	ZZWHMR94SPV5
CAGE	Pending
STATUS	WOSB
SAM.GOV	Entity Registration Active

KEY PERSONNEL

Dr. Leanna Range-Norwood Founder and Principal Consultant
■ EdD, Learning and Organizational Change, Baylor University (2026)
■ MEd, Curriculum and Instruction, University of Mississippi
■ Mississippi Class AAAA (121) Special Education License (2026-2031)
■ 30+ years in education -- student, educator, school leader, doctoral researcher
■ Certified Highlands Ability Battery Consultant
■ IECA Associate Member APA Division 33 Professional Affiliate
■ ORCID: 0009-0009-7559-6279

NAICS CODES

611430 Professional and Management Development Training (*Primary*)
541611 Administrative Management and General Management Consulting
611710 Educational Support Services
624310 Vocational Rehabilitation Services

POINT OF CONTACT

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